

7 Brook Road Rayleigh Essex SS6 7UT

The Megacentre exists to transform lives by providing:

**A fun, exciting safe and welcoming space for communities to flourish
To stand alongside the vulnerable throughout their life's journey,
sharing Joy, Hope & Life**

Youth Worker

Job Description

Organisation: Active Christian Trust

Address: The MegaCentre Rayleigh, 7 Brook Road, Rayleigh, Essex, SS6 7UT

Tel: 01268 779100

Salary: depending on qualifications and experience

Hours: Full time

Contract: Fixed term of 1 year

Job Title: Youth Worker

Report to: Charity Director

The MegaCentre Rayleigh is an Essex-based, Christian Charity, which exists to bring joy, hope and life to the whole community. We are a vibrant and pioneering centre who are seeking a full time Youth Worker for the districts of Castle Point and Rochford. With a 30 year legacy of serving Jesus and working with young people, we are a trusted partner within our local communities and church networks.

We have an exciting opportunity for a Youth Worker to join the team, working in local secondary schools as well as here at the Megacentre itself and alongside church partners. This is a fantastic opportunity to see young people reached with the lifechanging message of the gospel. The successful candidate will be faithful to God's leading, connect well with young people, have experience leading a team of volunteers, and possess youth work experience.

They should be adept at fulfilling an independent, missional role within a secular school environment but be able to collaborate successfully both with volunteers and other professionals within local high schools and at youth clubs on our site. Above all, we are seeking someone who shares our love for Jesus, and young people. This is an excellent career opportunity for someone who is seeking a lead role overseeing the youth work at the centre, having a visible presence in local schools, developing new groups and ideas and co-ordinating a team of volunteers to support this vision.

Primary Working Relationships

Charity Team - You will be an active member of The Megacentre Charity team, working with department managers, the Charity Team, partners of TheHub@TheMegacentre, local Churches & faith groups and the CEO and/or your line manager to oversee the development of The Megacentre charity work.

Community Partners – you will connect with local community partners and partners at TheHub@TheMegacentre to share good practice and offer a wider support network for the people with whom you work, and where appropriate and beneficial to people, work in partnership with TheHub@TheMegacentre

Areas of responsibility:

- 1) Schools work
 - a) Develop and maintain links with local schools
 - b) Ensure a professional approach to work in schools.
 - c) Plan/teach lessons, be a mentor, lead assemblies, and other school based duties as required.
 - d) Plan and facilitate mission weeks/Christian initiatives.
 - e) Demonstrate the gospel of grace to staff and students.
 - f) Provide pastoral support to pupils, as appropriate.
 - g) Be involved in other aspects of school life as appropriate, in keeping with the overall aims and objectives of the Megacentre (e.g., Christian Aid Week, AntiBullying week, adopting a tutor group, sports tutoring).
- 2) Megacentre based work
 - a) In conjunction with the existing youth work team, develop, plan and run a weekday youth group, potentially more days as needed.
 - b) Co-ordinate and facilitate special events across the year (e.g., Holiday Clubs, Family Fun Days, Family Christmas Services, youth alpha etc.), including leading and teaching at the events.
 - c) Develop, train and equip teams of volunteers for ministry with young people
 - d) Attend monthly meetings with and be an active part of the Charity team
- 3) Youth Work
 - a) Be involved in the occasional support, resourcing, and networking with local youth leaders in other churches and organisations.
- 4) Young People
 - a) Promote and demonstrate Christian values and understanding.
 - b) Raise awareness of, and challenge young people to consider Christianity as a valid lifestyle for today.
 - c) Help young people and children improve self-esteem and realise their potential.
 - d) Be a committed advocate for young people and children.
 - e) Build and model supportive relationships with young people and children.

- f) Provide support, encouragement and discipleship for young people and children. g) Pray for young people
- 5) Office life
- a) Participate in and occasionally lead the Megacentre weekly prayer meeting.
- b) Be a supportive colleague to assist others in their tasks when needed (team ethos).
- 6) Personal Development/Training
- a) Embrace ongoing training/professional development
- b) Maintain and develop your own spiritual walk with God and abide by the Code of Conduct.
- 7) Other
- a) Be an active member of a local Church
- b) Be willing to work flexible working hours.
- c) Ensure compliance with safeguarding and recruitment procedures
- d) To carry out any other reasonable duties as requested by the CEO/your line manager.
- e) Keep safeguarding training up-to-date for volunteers and practice good record keeping

Hours of Work:

- The normal working week will be Monday to Friday but there must be recognition of the need for flexibility to work evenings and weekends as required. Overtime is not normally paid, but time off in lieu may be given as agreed with your line manager/CEO.

Paid Leave Entitlement:

- Paid leave entitlement is in line with statutory entitlements. Full details are given in the contract of employment.

Sick Pay Provision:

- Sick pay entitlement is in line with statutory entitlements. Full details are given in the contract of employment.

Pension Entitlement:

- The Megacentre has a Pension Scheme for eligible employees. Full details are given in the contract of employment.

Conditions of Employment

- The employment will be subject to satisfactory references and DBS check. This post is subject to the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 and (Exceptions) (Amendment) Order 1986.

In Service Training

- The person appointed will be expected to participate in In-service Training Modules and other learning opportunities as deemed appropriate by your line manager/CEO, for which budgetary provision will be made.

Miscellaneous:

- Your line manager/The Chief Executive Officer will be responsible for carrying out regular supervision sessions and work reviews with the post holder.

Discretion to Act

The worker will have the authority to act within the parameters set by the Chief Executive Officer/line manager and within the agreed budget.

Environment

The MegaCentre Rayleigh is the trading name for the registered company 'The MegaCentre Rayleigh Ltd'. The MegaCentre Rayleigh Ltd is wholly owned by the charity 'Active Christian Trust' (#1015452). These 2 entities work together to meet the aims stated under 'Job Purpose'. Colleagues may be employed by either the Company or the Trust, but all fulfil their roles in partnership and to the forwarding of the stated joint aims.

For further information on how to apply, Please contact Scott.Williamson@megacentrerayleigh.co.uk or call 07514453702.

Application Closing Date: Friday 15th November 2024

There is a genuine occupational requirement that the post holder is a committed Christian in accordance with Part 1 of Schedule 9 of the Equality Act 2010. Job offers are subject to an enhanced DBS check and suitable references.

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T: 01268 779100

W: www.megacentrerayleigh.co.uk

E: scott.williamson@megacentrerayleigh.co.uk

The MegaCentre Rayleigh is a not for profit organisation and is part of ACT (Active Christian Trust) Registered Charity No 1015452 All the net income generated from the various activities is re-invested to further develop the Centre as a community resource.

